



Notice of Application for Consent to Change Eligibility Rules

On 20 September 2024 the AMWU filed an application for the Fair Work Commission's consent to alter the Union's eligibility rules pursuant to s 158 of the *Fair Work (Registered Organisations) Act 2009* (Cth).

The Union is seeking the Commission's consent to alter its eligibility rules by inserting the following sub-rule into Rule 1A of the Union's rules:

“(h) In the State of Queensland, without in any way limiting and without in any way being limited by the remainder of Rule 1A:-

(iii) All employees engaged to work at the Phosphate Hill site in Northwest Queensland in any work that is in or in connection with the operation of the Phosphate Hill site, excluding only:

- managerial,
- professional,
- electrical maintenance; and,
- administrative employees.”

The purpose and effect of the proposed alteration is to permit all relevant employees engaged in mining and production work at the Phosphate Hill operation, with the exceptions set out in the proposed rule, to become and remain members of the AMWU and to be able to fully participate in the delegate procedures and bargaining at the site.