

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Rohan Webb, being the State Secretary of the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union, Queensland Branch declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union	Branch name	Queensland Branch
Financial year start date	1 October 2023	Financial year end date	30 September 2024

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union, National Council are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Rohan Webb	State Secretary	\$164,989.05 (Inclusive of Super and overnight allowances to the value of \$20,480.04)	\$14,345.62	Car
2. Ann-Marie Allan	State Councillor	\$158,742.41 (Inclusive of Super and overnight allowances to the value of \$21,783.32)	\$17,678.10	Car
3. Daniel Dougherty	Assistant State Secretary	\$145,865.63 (Inclusive of Super and overnight allowances to the value of \$17,153.04)	\$14,571.72	Car

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL
				\$	
				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed by the Rohan Webb, Queensland State Secretary:

Rohan Webb

Dated: 31/1/24.

Did you know?



Relevant remuneration is more than just the remuneration paid to the officer by the organisation

It includes remuneration paid to the officer:

- by boards (such as a superannuation board) in certain circumstances; and
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.



The definition of related party in section 9B has some big differences from the definition in the accounting standards which applies to financial reporting

- it includes an entity controlled by an organisation, other than a branch, sub-branch, division or subdivision of the organisation or a state/territory-registered association of employees or employers of which the organisation is the federal counterpart
- it includes entities that were a related party at any time within the previous six months
- it also includes entities that believe, or have reasonable grounds to believe, that it is likely to become a related party of the organisation at any time in the future

Some related party payments are exempt from disclosure.



Declared persons or body do not have exemptions

All payments must be disclosed that have been made to declared persons or bodies.

A declared person or body is:

- a person or body that an officer with financial management duties has disclosed a material personal interest in, and;
- the officer has not notified the organisation or branch that the officer no longer has the interest.



For further information on definitions and these requirements please see our:

- [tools page for disclosure obligations](#),
- [compliance calculator for due dates](#)
- [Panel discussion on completing the template](#) or our [podcast demystifying the ORP statement](#) and
- [guidance notes for officers or organisations](#)

