

In the last two years, union members have won the biggest improvements to workers' rights in a generation.

As we continue our fight for workers through this election campaign and beyond, let's also acknowledge our major wins from the past two years alone. We couldn't have achieved these outcomes without the campaigning of AMWU members, delegates, and officials to lift the ambitions of the Labor government.

Greater job security for all workers

- ✓ Same job, same pay for labour hire workers
- ✓ New rights for contractors that prevent employers insisting on ABNs
- ✓ More rights for casuals and a path to permanent work
- ✓ Limits to fixed-term contracts
- ✓ World-first rights for gig workers

New rights so we can win better pay

- ✓ Multi-employer bargaining
- ✓ Stopped employers cancelling agreements during bargaining
- ✓ Fair Work given the power to arbitrate agreements if employers delay or frustrate negotiations
- ✓ Workers cannot be worse off if Fair Work arbitrates an agreement
- ✓ Abolished low pay 'Zombie' agreements

Stronger work health & safety laws

- ✓ Criminal charges for employers for workplace deaths
- ✓ New rights for truckies to make our roads safer
- ✓ Banned engineered stone that is killing tradies
- ✓ Improved access to workplaces for unions to deal with work health & safety

New rights for delegates

- ✓ Strong new rights for workplace delegates including paid training leave

Got rid of anti-union & anti-worker laws

- ✓ Abolished the Australian Building & Construction Commission (ABCC) & Registered Organisations Commission (ROC)

New rights for all workers

- ✓ 10 days paid family & domestic violence leave for everyone, even casuals
- ✓ The right to disconnect
- ✓ A stronger & fairer workplace umpire

New laws to stop wage theft

- ✓ Made wage theft a crime
- ✓ Increased fines for wage theft x 5
- ✓ Banned pay secrecy clauses
- ✓ Made superannuation a workplace right
- ✓ Made it illegal to advertise jobs below the award wage
- ✓ Made it easier and quicker to recover unpaid wages and super

New laws to ensure everyone gets respect at work

- ✓ Better equal pay laws
- ✓ Stronger laws to stop sexual harassment & discrimination
- ✓ Stronger rights for parents and carers for flexible work
- ✓ Super paid on parental leave
- ✓ Two weeks extra paid parental leave