

AMWU
MINUTES VICTORIAN STATE COUNCIL

DECEMBER 10th 2021

**MINUTES OF A MEETING HELD AT 251 QUEENSBERRY STREET, CARLTON SOUTH
COMMENCING AT 9:00am, FRIDAY DECEMBER 10th 2021**

President Bro. Mick Terry presided and declared the meeting open at 9:15am

STATE COUNCILORS PRESENT:

Bro. T. Mavromatis	Bro. M. Green	Bro. A. Anderson	Bro. M. Terry	Bro. T. Piccolo
Bro. D. Rozario	Bro. Mick. Bull	Bro. C. Ormsby	Bro. P. McCartney	Bro. R. Balantyne
Bro. S. Wise	Bro. P. Lavery	Bro. A. Thomas	Sis. M Sikk	Bro. N. Mitchell
Bro. P. Difelice	Bro. M. Cannon	Bro. L. Malgeri	Bro. J. Hefford	Bro. C. Brown
Bro. Z. Cimbora	Bro. V. Pepi	Sis. N. Nam	Bro. A. Kane	

STATE COUNCILORS APOLOGIES:

Bro. E. Toro	Sis. M. Owen	Bro. M. Kennedy	Bro. P. McCartney	Bro. P. Springer
Bro. D. Fairchild	Bro. S. Brooks	Bro. D. Andrews	Sis. K. O'Brien	

Observer and minute taker: Chris Noy

DECLARATION OF MATERIAL PERSONAL INTEREST

State Secretary Tony Mavromatis reminds State Council members of their obligations as "Officers" under the Fair Work (Registered Organisations) Act 2009 to disclose all material personal interests that may arise with their union role as an elected Official to representative bodies of the AMWU.

Declaration forms are available throughout these proceedings for those Officers requiring to make a new disclosure.

'State Council notes no Declarations were made for the December 10th 2021 State Council meeting'

Carried

'The minutes of the State Council meeting of the September 8th 2021 and Special State Council 14th October 2021 be endorsed

Moved: Anthony Anderson

Seconded: Noel Mitchell

Carried

'The minutes of the State Admin meeting of the October 14th 2021 be endorsed with amendment to the St. Gobain motion Moved Dominic Rozario Seconded by Paul Difelice not Paul Lavery.'

Moved: Anthony Anderson

Seconded: Stephen Wise

Carried

Finance Operating report 2021

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING AND KINDRED INDUSTRIES UNION
VICTORIAN STATE COUNCIL RESOLUTION**

State Council resolves in relation to the General Purpose Financial Report for the financial year ended

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30 September 2021, that in its opinion:

- (a) The financial statements and notes comply with the Australian Accounting Standards;
- (b) The financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act);
- (c) The financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Branch for the financial year to which they relate;
- (d) There are reasonable grounds to believe that the Branch will be able to pay its debts as and when they become due and payable; and
- (e) During the financial year to which the GPFR relates and since the end of that year:
 - (i) Meetings of the Branch committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned with; and
 - (ii) The financial affairs of the Branch have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) The financial records of the Branch have been kept and maintained in accordance with the RO Act; and;
 - (iv) The financial records of the Branch have been kept, as far as practicable, in a consistent manner to each of the other branches of the organisation; and
 - (v) No information has been sought in any request by a member of the Branch or Commissioner duly made under Section 272 of the RO Act; and
 - (vi) No orders for inspection of financial records has been made by Fair Work Commission under section 273 of the RO Act.

AUTOMOTIVE, FOOD, METALS, ENGINEERING , PRINTING AND KINDRED INDUSTRIES UNION

VICTORIAN STATE COUNCIL RESOLUTION

State Council resolves that the Operating Report for the financial year ended 30 September 2021 as prepared by Tony Mavromatis as the designated officer of the Union, be approved and be signed by Michael Terry and Tony Mavromatis Tony on behalf of the State Council.

State Council also resolves that Tony Mavromatis, as the designated officer of the Union, be authorised to sign the Committee of Management Statement containing the declarations of the State Council.

Carried

Moved: Mick Terry

Seconded: Alistair Thomas

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STATE SECRETARY'S REPORT

• **MUWFC Sponsorship— Attachment 1**

The AMWU was approached by Melbourne University to Sponsor their Women's Football Club for a \$5000.00 principal sponsorship.

Resolution:

The AMWU Victorian State Council endorses the request to sponsor the MUWFC for the principal sponsorship of \$5000.00.

Moved: Anthony Anderson

Seconded: Melinda Sikk

Carried

• **Retired members Labour Day Function**

The retired members Labour day function will be held on Monday 14th March 2022, all Organiser's/Officials are encouraged to help with the event. Estimated Cost for the event \$7,000.00.

Resolution:

The AMWU Victorian State Council endorses the retired members Labour day function and endorses the AMWU Victorian branch to financially cover the event, at an estimated cost of \$7000.00.

Moved: Noel Mitchell

Seconded: Alistair Thomas

Carried

• **Vehicle Industry Co-ordinator**

Resolution:

In accordance with rule 9d4 state council endorses Vehicle and Transport Industry Coordinator Vince Pepi to sign Vehicle and Transport industry Agreements in conjunction with the State Secretary within the state of Victoria.

Moved: Anthony Anderson

Seconded: Jamie Purves

Carried

• **2nd BBQ for AMWU Victorian branch**

It has recently become apparent due to the number of disputes run concurrently, there is a genuine necessity to purchase a second smaller BBQ trailer. Estimated cost up to \$10,000.00

Resolution:

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State Council endorses the Victorian State Secretary to secure a second BBQ for the state for an estimated cost up to \$10,000.00.

Moved: Alistair Thomas

Seconded: Melinda Sikk

Carried

• **Marquee replacement**

Due to ageing, the Victorian State marquee needs replacing, Estimated cost \$2,000.00

Resolution:

State Council endorses the replacement the Marquee for the estimated cost of \$2,000.00.

Moved: Noel Mitchell

Seconded: Michael Bull

Carried

• **Special State Council February 17th 2022 1:00pm**

State councillors there will be a special State Council called on Feb 17 2022 (to endorse Finance Audit report.

• **Member in Need— [Attachment 2](#)**

A request has been made for \$999.99 to go towards raffle prizes to help a member who is very ill, and the funds will help raise financial and moral support for himself his wife and his 14 year old son. The State Secretary would like to thank delegate Brother Paul Candy for bringing this to his attention and building Union Collaboration.

Resolution:

The AMWU Victorian State Council endorses the \$999.99 request to go towards raffle prizes to help a member and his family while he battles an illness.

Moved: Anthony Anderson

Seconded: Stephen Wise

Carried

• **AMWU 2022-23 Vic Government Budget Submission document— [Attachment 3](#)**

• **Worker Led Rehabilitation and Outreach service— [Attachment 4](#)**

• **Homeless to Homemaker— [Attachment 5](#)**

• **Brother Vince Pepi to fill the position on the SSC left Vacant with Brother Paul Difelice departure**

Moved: Tony Mavromatis

Seconded: Anthony Anderson

Carried

• **Victorian Building Industry Group of Unions Log of Claims— [Attachment 6](#)**

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Resolution:

The AMWU Victorian State Council endorses the Victorian Building Industry Group log of Claims document.

Moved: Alistari Thomas

Seconded: Michael Bull

Carried

- **AMWU Victorian branch Magazine — [Attachment 7](#)**

- **Covid-19**

It has been a difficult year for restrictions for Officials/Officers when some bosses have tried to hinder and obstruct right of entry. The branch stayed focussed and continued to represent members and improving strategies which members adopted and won.

Staff adopted working from home and doing a great job getting the work done on time, where they will continue to work from home until such time as next year determined by the State Steering Committee.

The branch is still in lockdown mode until such time determined by the State Steering Committee.

- **Annual Leave**

Organisers/Officers have been reminded of the Annual Leave policy and skeleton crews will be working over the xmas break.

The State Secretary has put a Leave application to go on annual leave from 20th December 2021 to 17th January 2022.

Resolution:

‘The AMWU Victorian State Council endorses Brother Tony Piccolo to cover the State Secretary position while the State Secretary is on Annal Leave between 20th December and 17th January’

Moved: Anthony Anderson

Seconded: Noel Mitchell

Carried

- **Industrial Officer**

Brother Josh Gardner has resigned and will finish up on December 10th 2021, State Council authorises the State Steering Committee to advertise and replace the position as per policy.

Resolution:

‘The AMWU Victorian State Council would like to thank Brother Gardner for his work and wishes him all the success in his next endeavours’

Moved: Michael Bull

Seconded: Alistair Thomas

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Carried

- **Casey Comets Sponsorship**

Resolution:

‘The AMWU Victorian State Council would like to thank Casey Comets for the opportunity for sponsorship, The AMWU Victorian branch would not be furthruing the sponsorship with Casey Comets in 2022’

Moved: Melinda Sikk

Seconded: Alistair Thomas

Carried

11:05am Suspend Statnding Orders

Moved: Tony Piccolo

Seconded: Tony Mavromatis

Carried

Members form the GPI dispute addressed the State Council.

12:00pm Resume Statnding Orders

- **Manufacturing Campaign — [Attachment 8](#)**
- **State Steering Committee minutes—[Attachment 9](#)**
- **Financial Support for picket lines**

The State Council supports the amount of up to \$400.00 each week to be available to help support a picket line with food, etc.

Resolution:

‘The AMWU Victorian State Council would like to endorse the State Steering Committee to discuss and repost back to the next State Council with a formula for the amount the Union will give financial help per picket line moving forward’

Moved: Melinda Sikk

Seconded: Alistair Thomas

Carried

- **Bob Yette Award—Outstanding Delegate—[Attachment 10](#)**

1—Graeme (Jose) Parker, Uncle Toby’s —nominated by Danny Miller

Resolution:

‘The AMWU Victorian State Council would like to congratulate Brother Graeme (Jose) Parker for winning the Bob Yette award for outstanding delegate of the year 2021’

Moved: Mick Bull

Seconded: Anthony Anderson

Carried

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- **Georgie Kimmel Award—Outstanding Oh&s representative—[Attachment 11](#)**

1—James Dunn, Downer HCMT project Newport—nominated by Shawn White

2— Mick Stone, Thales Bendigo —nominated by Danny Miller & Sarah Ross

Resolution:

‘The AMWU Victorian State Council would like to Congratulate Brother Mick Stone on winning the Georgie Kimmell award for Outstanding OH&s delegate for 2021, State Council would like to also congratulate Brother James Dunn on been runner up’

Moved: Melinda Sikk

Seconded: Alistair Thomas

Carried

- **Renovations**

Resolution:

‘The AMWU Victorian State Council notes the report on the renovations from the State Secretary and State Council looks forward to the completion of the renovations’

Moved: Tony Anderosn

Seconded: Noel Mitchell

Carried

- **On Budget**

State Council notes the State Secretary’s on budget report and notes Brother White will replaces Brother Mulipola position on budget from 1/1/22.

- **Melton South Football/ Netball Club Sponsorship 2022—[Attachment 12](#)**

A request has been made from Melton South Football/Netball club for sponsorship for the year 2022, the total amount of sponsorship requested is \$7,321.60, please see attachment for details of what the Sponsorship includes.

Resolution:

The AMWU Victorian State Council endorses and supports the Melton South Football/Netball club sponsorship for \$7,321.00 for the year of 2022.

Moved: Tony Anderson

Seconded: Alistair Thomas

Carried

Recommendation:

‘State Council notes and supports the State Secretaries State Council report excluding the Bob Yette and Georgie Kimmell award’

Moved: Tony Anderson

Seconded: Alistair Thomas

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Carried

ACCOUNTS

No Accounts for December 10th 2021 State Council

Delegations/State Conference Vacnacy/Hardship funds

Item 1 State Conference Vacancy

With the resignation from Sister Tracey Davis from State Conference, Brother Anthony Brincat will fill the casual vacancy, Pursuent to rule 6A.8(a)(iii) Council may appoint a member to a vacant office until the Council vacancies election is concluded.

Recommendation: 'State Council endorses Brother Anthony Brincat to fill the casual vacancy on State Conference due to Sister Tracey Davis resigning her position.'

Moved: Alistair Thomas

Seconded: Noel Mitchell

Carried

Item 2 Delegation

Brother Bobby Ristevski has commenced 6 months delegation in the Org unit as from 3rd November 2021.

Recommendation: 'State Council notes and supports Brother Ristevski 6 month delegation in the Org unit.'

Moved: Alistair Thomas

Seconded: Tony Anderson

Carried

Item 3 Hardship Fund Saint Gobain (As endorsed at October 2021 State Admin)

A Hardship fund application was made for 4 members from Saint Gobain as reported in October State Admin.

Recommendation: 'State Council supports the hardship fund application for the Saint Gobain members as per policy'

Moved: Stephen Wise

Seconded: Vince Peppi

Carried

Item 4 Hardship Fund ITW Construction Ramset

A Hardship fund application was made for 21 members from ITW Construction- Ramset, rolling dispute from 18th November 2021.

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Recommendation: *'State Council supports the hardship fund application for the ITW Construction-Ramset members' As per Policy.*

Moved: Noel Mitchell

Seconded: Stephen Wise

Carried

Item 5 Hardship Fund Graphic Packaging Industries

A Hardship fund application was made for members from Graphic Packaging as reported in October State Admin.

Recommendation: *'State Council supports the hardship fund application for the Graphic Packaging members' As per Policy.*

Moved: Mick Cannon

Seconded: Tony Piccolo

Carried

Item 6 Hardship Fund Webforge Locker—(as endorsed in October 2021 State Admin)

A Hardship fund application was made for 26 members from Webforge Locker as reported in October State Admin.

Recommendation: *'State Council supports the hardship fund application for the Webforge Locker members' As per Policy.*

Moved: Tony Anderson

Seconded: Alistair Thomas

Carried

Item 7 Hardship Fund Cadbury—(as endorsed in October 2021 State Admin)

A Hardship fund application was made for members from Cadbury as reported in October State Admin.

Recommendation: *'State Council supports the hardship fund application for the Cadbury members' As per Policy.*

Moved: Alistair Thomas

Seconded: Michael Cannon

Carried

Item 8 Fleetwoods (Bendigo Relocatable Buildings – BRB Modular) EA Negotiations

Resolution:

The AMWU Victorian State Council endorses and supports the Fleetwoods Industrial action and furthermore asks the State Secretary to make an application for the hardship fund as per policy.

Moved: Alistair Thomas

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Seconded: Mick Bull

Carried

Item 8 Delegation

Brother Jim Traynor 12 Month delegation is due to expire in December 2021, this will be extended for a further 12 Months.

Recommendation: 'State Council notes and supports Brother Jim Traynor's 12 month extension which is sponsored by UCover'

Moved: Tony Anderson

Seconded: Andy kaned

Carried

GIFT REGISTER 2021

No gift declarations were given for the December 10th 2021 meeting

Moved and Seconded:

'State Council notes there were no Gift Declarations made for December 10th 2021 State Council meeting.'

Carried

DIVISIONAL REPORTS

- **Retired Member Division**

Motion:

'That this meeting of the Victorian State Council notes with great regret the resignation of Brother Frank Cherry, President of the Victorian RMD Committee.'

Council thanks Brother Cherry for his dedicated service and guidance to both State and National levels of the AMWU Retired Members Division.

Council further wishes Brother Cherry and his wife Kath all the very best in health and happiness through the coming years.'

Moved: Stephen Wise

Seconded: Tony Piccolo

Carried

- **Women's Committee report**
- **Manufacturing report**
- **Food Division Report**
- **Vehicles Division Report**
- **Print Division report**

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- **OHS Report report**

One minute silence was observed for Brother Glenn Humn

- **Industrial Officers Reports**
- **Organising Unit report**
- **Communications Report**
- **District Committees Reports - No Reports**

'State Council tables/recieves the Divisional reports and thanks those Assistant State Secretaries/Organisers/Officers for their report and talking to their report and taking questions'

Moved: Anthony Anderson

Seconded: Melinda Sikk

Carried

VTHC Agenda Items

- **Summer Interns**

The VTHC are running the annual Summer Intern program which will start in February 2022, State Council calls on the State Secretary to take 2 interns for the summer 2022.

Recommendation: *'State Council supports the State Secretary to take on two Summer interns in February 2022, paid at level 1 of the Officers/Officials pay grade'*

Moved: Alistair Thomas

Seconded: Dominic Rozario

Carried

Supplementary Items

No Supplementary items for this meeting

General Business

- **National Functions Review**

State Secretary gave a verbal report on the National Functions Review

Motion:

'The Victorian State Council calls for a copy of the report no later than two weeks prior to the Victorian State Council that the National president and National Secretary attend to discuss the National Function Review paper'

Moved: Daniel Andrews

Seconded: Noel Mitchell

Carried

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Meeting Close 4:15pm

[Next State Council's](#)

Special State Council via Zoom February 17th – 1:00pm

State Council April 6th 2022 – 9:00am